

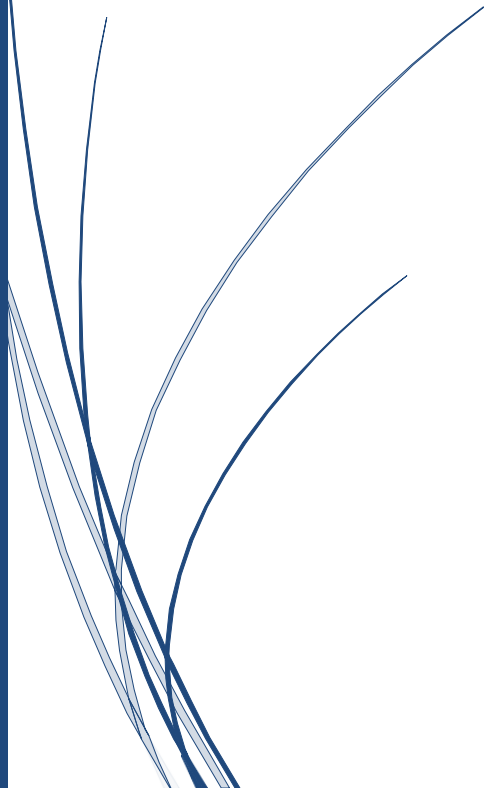


Nevada Department
of Education

The Nevada School Climate /
Social Emotional Learning Survey

School Year 2023-24

Nevada School Climate / Social Emotional Learning Survey (NV-SCSEL) STAFF SURVEY ITEMS



1. Select the name(s) of the school campus(es) that you **currently** serve and would like to answer survey questions for.

Idemo150

If you work at more than one school campus within the capacity of your employment, you have the opportunity to take the survey for each campus that you serve. You will take the full survey for each campus so that you can customize your response to the questions for each campus. The survey will prompt you and let you know which campus you are answering questions for.

2. Are you male or female? (Sex assigned at birth)

Idemo138

- Male
- Female

3. Gender identity refers to your understanding of self. Please select the option that most closely aligns with your gender identity(this may or may not align with your sex assigned at birth).

Idemo138b

- I identify as male.
- I identify as female.
- I do not identify as male or female.
- I prefer to self-describe: _____

4. Are you of Hispanic or Latino origin? *Mark one response.*

Idemo139

- Yes
- No

5. What is your race? *You may mark one or more races.*

Idemo140

- White
- Black or African-American
- Asian
- American Indian or Alaska Native
- Native Hawaiian or Pacific Islander

6. How many years have you worked in PK-12 education? *Mark one response.*

Idemo143

- Less than 1 year
- 1-3 years
- 4-5 years
- 6-9 years
- 10-14 years
- 15-19 years
- 20-25 years
- 26-30 years
- More than 30 years

ALL OF THE QUESTIONS BELOW WILL BE ASKED FOR EACH SCHOOL CAMPUS SELECTED ABOVE IN Q1.

7. How many years have you been working at this school? *Mark one response.* Idemo142
- 1-3 years
 - 4-9 years
 - 10-19 years
 - 20 or more years
8. This school year, are you working primarily: Idemo151
- In person, at your school
 - At home, through distance instruction
 - Both in-school and at home (hybrid)
9. What is your **primary** position or role at this school? *Mark one response.* Idemo152
- School Administrator
 - Teacher
 - Instructional Aide or Teacher Assistant
 - Specialized instructional support personnel (counselor, psychologist, social worker, nurse, library media specialist)
 - Other support staff
 - Prefer not to say
10. Which grade(s) of students do you directly serve at this school? *Select all that apply.* Idemo153
- For example, if you are a teacher, please select the grade(s) you teach; if you are an administrator, please select all grade(s) that your school serves.*
- Pre-K
 - Kindergarten
 - Grade 1
 - Grade 2
 - Grade 3
 - Grade 4
 - Grade 5
 - Grade 6
 - Grade 7
 - Grade 8
 - Grade 9
 - Grade 10
 - Grade 11
 - Grade 12
 - Adult education

11. Is your **main assignment/responsibility** at this school to provide instruction or other support services to any of these types of students - Special Education, English Language Learners, Gifted and Talented Education students, and Migrant Education? *Select all that apply.* Idemo141b

- Special Education
- English Language Learners
- Gifted and Talented Education students
- Migratory students
- None of the above

How strongly do you agree or disagree with the following statements about this school? Mark one response.

Throughout the survey, "This school" means activities happening in school buildings, on school grounds, on school buses, and at places that hold school-sponsored events or activities. Unless otherwise specified, this refers to normal school hours or to times when school activities/events were in session.

12. At this school, all students are treated equally, regardless of whether their parents are rich or poor. lengclc2
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
13. This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses). lengclc3
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
14. This school provides instructional materials (e.g., textbooks, handouts) that reflect students' cultural background, ethnicity, and identity. lengclc4
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
15. This school emphasizes showing respect for all students' cultural beliefs and practices. lengclc6
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

16. This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures. lenglc7
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
17. This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille). lenglc8
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
18. Staff do a good job helping parents to support their children's learning at home. lengre9
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
19. Staff do a good job helping parents understand when their child needs to learn social, emotional, and character skills. lengre10
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
20. If a student has done something well or makes improvement, staff contact his/her/their parents. lengre12
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
21. This school asks families to volunteer at the school. lengre14
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

22. This school communicates with parents in a timely and ongoing basis. lengrel15
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
23. I feel like I belong. Isafemo52
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
24. I feel satisfied with the recognition I get for doing a good job. Isafemo53
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
25. I feel comfortable discussing feelings, worries, and frustrations with my supervisor. Isafemo54
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
26. This school inspires me to do the very best at my job. Isafemo55
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
27. People at this school care about me as a person. Isafemo56
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

28. I can manage almost any student behavior problem. Isafemo58
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
29. I feel safe at this school. Isafpsaf59
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
30. The following types of problems occur at this school often: physical conflicts among students. Isafpsaf60
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
31. The following types of problems occur at this school often: robbery or theft. Isafpsaf61
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
32. The following types of problems occur at this school often: vandalism. Isafpsaf62
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
33. The following types of problems occur at this school often: student possession of weapons. Isafpsaf64
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

34. The following types of problems occur at this school often: sexual assault or dating violence. Isafpsaf143
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

35. The following types of problems occur at this school often: physical abuse of teachers. Isafpsaf66
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

36. The following types of problems occur at this school often: student verbal abuse of teachers. Isafpsaf67
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

This question is about bullying. Bullying happens when one or more students tease, threaten, spread rumors about, hit, shove or hurt another student. It is not bullying when students of about the same strength or power argue or fight or tease each other in a friendly way. Bullies are usually stronger, or have more friends or more money, or some other power over the student being bullied. Usually, bullying happens over and over, or the student being bullied thinks it might happen over and over.

37. I think that bullying is a frequent problem at this school. Isafbul68
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

This question is about cyberbullying. Cyberbullying is bullying that takes place using electronic technology. Examples of cyberbullying include mean text messages or emails, rumors sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.

38. I think that cyberbullying is a frequent problem among students at this school. Isafbul69
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

39. Students at this school would feel comfortable reporting a bullying incident to a teacher or other staff. Isafbul71
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
40. Staff at this school always stop bullying when they see it. Isafbul73
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
41. Staff at this school are teased or picked on about their race or ethnicity. Isafbul79
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
42. Staff at this school are teased or picked on about their cultural background or religion. Isafbul80
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
43. Staff at this school are teased or picked on about their physical or mental disability. Isafbul81
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
44. Staff at this school are teased or picked on about their sexual orientation or gender identity or expression. Isafbul82
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

45. Staff at this school are discriminated against or harassed about their race or ethnicity. Isafbul79b
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
46. Staff at this school are discriminated against or harassed about their cultural background or religion. Isafbul80b
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
47. Staff at this school are discriminated against or harassed about their physical or mental disability. Isafbul81b
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
48. Staff at this school are discriminated against or harassed about their sexual orientation or gender identity or expression. Isafbul82b
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

**THE NEXT SET OF QUESTIONS ARE FOR CLASSROOM TEACHERS.
FOR ALL OTHER STAFF, SKIP TO QUESTION 69 FOR OPTIONAL QUESTIONS.**

How strongly do you agree or disagree with the following statements about your classroom? Mark one response.

49. I co-construct group norms with students and check in with students about the use of group norms. ycprob1
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

50. I encourage students to build upon their personal and cultural knowledge and strengths when solving problems.
- Strongly Agree ycprob2
 - Agree
 - Disagree
 - Strongly Disagree
51. I support students in directing their own actions in ways that are meaningful to them.
- Strongly Agree ycprob3
 - Agree
 - Disagree
 - Strongly Disagree
52. I provide opportunities for students to reflect, correct, and learn from their mistakes in upholding group norms.
- Strongly Agree ycprob4
 - Agree
 - Disagree
 - Strongly Disagree
53. I engage students in problem-solving strategies when they make mistakes in upholding group norms.
- Strongly Agree ycprob5
 - Agree
 - Disagree
 - Strongly Disagree
54. I am consistent in holding students and myself accountable for following group norms.
- Strongly Agree ycprob6
 - Agree
 - Disagree
 - Strongly Disagree
55. I bring the students together to solve problems as a group in upholding group norms (e.g., through community meetings).
- Strongly Agree ycprob7
 - Agree
 - Disagree
 - Strongly Disagree

56. I provide regular opportunities for students to be celebrated and to honor their personal and cultural strengths. ycprob8
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
57. I provide multiple opportunities and approaches for students to reflect on their progress. self1
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
58. I make sure my students have clear performance criteria so that they know what success looks like. self2
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
59. I regularly help students monitor or check progress on their work. self4
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
60. I provide my students resources and strategies to analyze their work (e.g., using performance rubrics, peer reviews). self5
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
61. I help students learn how to enhance work based on feedback. self6
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

62. I help students reflect on how current learning strategies (e.g., using graphic organizers, journals, or tutors) can help them in the future. self8
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
63. I prompt my students to think about how contextual factors (e.g., space, resources, support, safety) affect their learning. self9
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
64. I identify social and emotional objectives, as well as academic objectives, during instruction. self2
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
65. I provide students feedback and coaching support on their use of social and emotional skills. self4
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
66. I let students know that there is more than one right way to apply their social and emotional skills across contexts. self5
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
67. I encourage my students to understand how their families and communities express themselves socially and emotionally. self6
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

68. I refer to students' cultural references and assets as I nurture their social and emotional development. sel8
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

END OF THE MAIN STAFF SURVEY QUESTIONS. OPTIONAL QUESTIONS ARE BELOW.

How strongly do you agree or disagree with the following statements about this school? Mark one response.

69. Staff at this school are clearly informed about school discipline policies and procedures. lenvdis129
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
70. School rules are applied equally to all students. lenvdis134
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
71. This school effectively handles student discipline and behavior problems. lenvdis135
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
72. Staff at this school work together to ensure an orderly environment. lenvdis136
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

73. This school provides quality counseling or other services to help students with social or emotional needs. lenvmen123
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
74. This school provides the materials, resources, and training necessary for me to support students' social or emotional needs. lenvmen125
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
75. This school places a priority on addressing students' mental health needs. lenvmen126
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
76. This school places a priority on teaching students strategies to manage their stress levels. lenvmen128
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
77. This school places a priority on helping students with their social, emotional, and behavioral problems. lenvmen137
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
78. My level of involvement in decision making at this school is fine with me. lengpar29
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

79. Staff at this school have many informal opportunities to influence what happens within the school. lengpar31
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
80. At this school, students are given the opportunity to take part in decision making. lengpar32
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
81. Administrators involve staff in decision-making. lengpar36
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
82. This school provides students with opportunities to take a lead role in organizing programs and activities. lengpar42
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
83. Students are encouraged to get involved in extra-curricular activities. lengpar48
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
84. Once we start a new program at this school, we follow up to make sure that it's working. lenvins107
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

85. The programs and resources at this school are adequate to support students' learning. lenvins108
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
86. Teachers at this school feel responsible to help each other do their best. lenvins110
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
87. Teachers at this school feel that it is a part of their job to prepare students to succeed in college or in career. lenvins115
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
88. The programs and resources at this school are adequate to support students with special needs or disabilities. lenvins116
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
89. This school looks clean and pleasant. lenvpenv97
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
90. This school is an inviting work environment. lenvpenv98
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

91. My teaching is hindered by poor heating, cooling, and/or lighting systems at this school. lenvpenv100
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
92. My teaching is hindered by a lack of instructional space (e.g., classrooms) at this school. lenvpenv101
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
93. My teaching is hindered by a lack of textbooks and basic supplies at this school. lenvpenv102
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
94. My teaching is hindered by inadequate or outdated equipment or facilities at this school. lenvpenv103
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

How much of a problem are the following at this school? Mark one response.

Drugs means any substance, including those used to get "high" or increase performance in school or sports. Examples of drugs include marijuana, illegal drugs, inhalants, synthetic drugs used to get high (K-2, bath salts, white lightning), or over-the-counter medicine. This does not include medications prescribed by doctor or nurse for the person but includes prescription drugs that are NOT prescribed to the person by his/her/their doctor.

95. At this school, how much of a problem is student drug use? Isafsub83
- Not a Problem
 - Small Problem
 - Somewhat a Problem
 - Large Problem

96. At this school, how much of a problem is student use of electronic cigarettes? Isafsub84b
- Not a Problem
 - Small Problem
 - Somewhat a Problem
 - Large Problem

97. At this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)? Isafsub84
- Not a Problem
 - Small Problem
 - Somewhat a Problem
 - Large Problem

“Alcohol” means a full or part of a drink of alcohol. Examples include beer, wine, mixed drink, shot of liquor, or any combination of these alcoholic drinks. This does not include alcohol that you may drink for religious purposes.

98. At this school, how much of a problem is student alcohol use? Isafsub85
- Not a Problem
 - Small Problem
 - Somewhat a Problem
 - Large Problem

How strongly do you agree or disagree with the following statements about this school? Mark one response.

99. This school collaborates well with community organizations to help address youth substance use problems. Isafsub86
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
100. This school has adequate resources to address substance use prevention. Isafsub87
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

101. This school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program). Isafsub88
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
102. This school has programs that address substance use among students. Isafsub91
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
103. This school provides the materials, resources, and training necessary for me to support students' physical health and nutrition. lenvphea119
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
104. This school places a priority on making healthy food choices. lenvphea120
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
105. This school places a priority on students' health needs. lenvphea121
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
106. This school places a priority on students' physical activity. lenvphea122
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree